

Final Terms

PROHIBITION OF SALES TO EEA RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). Consequently, no key information document required by Regulation (EU) No 1286/2014 (the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of the Directive 2014/65/EU, as amended ("**MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended (IDD), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

PROHIBITION OF SALES TO UK RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("**UK**"). Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**") (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation EU No 2017/565 as it forms part of UK domestic law by virtue of the EUWA; or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "**FSMA**") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the EUWA.

MIFID II PRODUCT GOVERNANCE / ELIGIBLE COUNTERPARTIES AND PROFESSIONAL INVESTORS ONLY TARGET MARKET

Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

SINGAPORE SECURITIES AND FUTURES ACT PRODUCT CLASSIFICATION NOTIFICATION UNDER SECTION 309B(1)(C) OF THE SECURITIES AND FUTURES ACT 2001 OF SINGAPORE, AS MODIFIED OR AMENDED FROM TIME TO TIME

The Notes are (i) prescribed capital markets products (as defined in the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore) and (ii) Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

Banca Comercială Română S.A.

EUR 700,000,000 Fixed to Floating Green Non-Preferred Senior Notes due 2027 callable 2026 (the "Notes")

issued pursuant to the

Multi Issuer EMTN Programme

of

Banca Comercială Română S.A., Česká spořitelna, a.s., Erste Bank Hungary Zrt., Erste Group Bank AG, Erste & Steiermärkische Bank d.d. and Slovenská sporiteľňa, a.s.

Issue Price: 100 per cent.

Issue Date: 19 May 2023

Series No.: 35

Tranche No.: 1

IMPORTANT NOTICE

These Final Terms have been prepared for the purpose of Article 8 of the Regulation (EU) 2017/1129, as amended, and must be read in conjunction with the base prospectus consisting of separate documents (i.e. (i) the securities note dated 2 December 2022 (the "**Securities Note**") and (ii) the registration document of Banca Comercială Română S.A. (the "**Issuer**") dated 2 December 2022, and its supplements dated 13 March 2023, 29 March 2023 and 2 May 2023) (the "**Prospectus**") pertaining to the Multi Issuer EMTN Programme (the "**Programme**"). The Prospectus and any supplements thereto are available for viewing in electronic form on the Issuer's website ("www.bcr.ro/en/bond-issues"). Full information on the Issuer and the Notes is only available on the basis of the combination of the Prospectus, any supplements thereto and these Final Terms.

PART A – TERMS AND CONDITIONS OF THE NOTES

This Part A. of the Final Terms shall be read in conjunction with the set of Terms and Conditions of the Notes that applies to Notes which commence with a fixed interest rate which is superseded by a floating interest rate (the "**Terms and Conditions**") and that is set forth in the Securities Note as Option IV. Capitalised terms not otherwise defined in these Final Terms shall have the meanings specified in the Terms and Conditions of the Notes when used in these Final Terms.

All references in this Part A. of the Final Terms to sections and paragraphs are to sections and paragraphs of the Terms and Conditions of the Notes.

The blanks in the provisions of the Terms and Conditions of the Notes, which are applicable to the Notes shall be deemed to be completed by the information contained in these Final Terms as if such information were inserted in the blanks of such provisions. All provisions in the Terms and Conditions of the Notes corresponding to items in these Final Terms which are either not selected or completed or which are deleted shall be deemed to be deleted from the Terms and Conditions of the Notes applicable to the Notes.

ISSUER, CURRENCY, DENOMINATION, FORM, CERTAIN DEFINITIONS (§ 1)

Issuer

- Erste Group Bank AG
- Banca Comercială Română S.A.
- Česká spořitelna, a.s.
 - issued in the Czech Republic
 - issued outside the Czech Republic
- Erste & Steiermärkische Bank d.d.
- Slovenská sporiteľňa, a.s.
- Erste Bank Hungary Zrt.

Currency and Denomination

Specified Currency	Euro (" EUR ")
Aggregate Principal Amount	EUR 700,000,000
Aggregate Principal Amount in words	Euro seven hundred million
Specified Denomination	EUR 100,000

Form of the Notes

- Bearer form, (non-digital) Global Note
- Bearer form, digital global note pursuant to §§ 1 (4) and 24 lit e of the Austrian Securities Depository Act, as amended
- Bearer form, (non-digital) Temporary Global Note – Exchange
- Domestic Notes form governed by Romanian law, registered form (book entry, dematerialised, nominative) (in Romanian "*obligațiuni corporative, guvernate de legea română, sub formă de întregistrare (prin înscriere în cont, dematerializate, nominative)*")

- Book-entry notes (in Czech "*zaknihované dluhopisy*") under the Czech Act on Bonds (Act No. 190/2004 Coll., as amended) issued as book-entry securities
- Certificated notes (in Czech "*listinné dluhopisy*") which are issued to the order of the respective Holder under the Czech Act on Bonds (Act No. 190/2004 Coll., as amended) and which are represented by the Global Note which is an immobilised security
- Dematerialised registered book-entry notes (in Croatian "*nematerijalizirani vrijednosni papiri na ime*") issued as dematerialised registered book-entry securities
- Book-entry notes (in Slovak "*zaknihované dlhopisy*") issued in bearer form (in Slovak "*na doručiteľa*")
- Dematerialised registered securities (in Hungarian "*dematerializált, névre szóló értékpapírok*")

Clearing Systems

- OeKB CSD GmbH, Strauchgasse 1-3, 1010 Vienna, Austria ("**OeKB CSD**"), also for Clearstream Banking S.A., Luxembourg, 42 Avenue J.F. Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg ("**CBL**") and Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, 1210 Brussels, Belgium ("**Euroclear**") as accountholders in OeKB
- each of Clearstream Banking S.A., Luxembourg, 42 Avenue J.F. Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg ("**CBL**") and Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, 1210 Brussels, Belgium ("**Euroclear**") (CBL and Euroclear each an "**ICSD**" and together the "**ICSDs**")
- other Clearing System(s)

Title to the Notes

Admission to trading on the spot regulated market or an alternative trading system operated by Bursa de Valori București S.A. Applicable

Business Day

- Specified Currency is Euro
- Specified Currency is not Euro
 - Relevant Financial Centre
 - TARGET

STATUS (§ 2)

- Preferred Senior Notes
- Non-Preferred Senior Notes
- Subordinated Notes

INTEREST (§ 3)

- Fixed Rate Notes (Option I)**
- Floating Rate Notes (Option II)**
- Fixed to Fixed Rate Notes (Option III)**
- Fixed to Floating Rate Notes (Option IV)**

Fixed Rate Interest Periods (§ 3 (1))

Interest Commencement Date	19 May 2023
Fixed Rate of Interest	7.625 per cent. <i>per annum</i>
<input type="checkbox"/> Short or long first Fixed Rate Interest Period	
Regular fixed rate interest payments	annually
Fixed Rate Interest Payment Dates	19 May in each year
First Fixed Rate Interest Payment Date	19 May 2024
Reset Date	19 May 2026
Fixed Rate Day Count Fraction	
<input checked="" type="checkbox"/> Actual/Actual (ICMA)	
Fixed Rate Determination Date(s)	19 May in each year
<input type="checkbox"/> Actual/Actual (ISMA/Hungarian Bonds)	
<input type="checkbox"/> Actual/365 (Fixed)	
<input type="checkbox"/> Actual/360	
<input type="checkbox"/> 30/360, 360/360 or Bond Basis	
<input type="checkbox"/> 30E/360 or Eurobond Basis	

Floating Rate Interest Periods (§ 3 (2))

Floating Interest Payment Dates	19 May, 19 August, 19 November and 19 February
Floating Rate Business Day Convention	
<input checked="" type="checkbox"/> Modified Following Business Day Convention (adjusted)	
<input type="checkbox"/> Following Business Day Convention (adjusted)	
<input type="checkbox"/> Preceding Business Day Convention (adjusted)	
<input type="checkbox"/> Modified Following Business Day Convention (unadjusted)	
<input type="checkbox"/> Following Business Day Convention (unadjusted)	
<input type="checkbox"/> Preceding Business Day Convention (unadjusted)	

Floating Rate of Interest

- Margin
 - plus
 - minus
- Factor

EURIBOR

Original Benchmark Rate

Screen Page

Time of the Screen Page Determination

- Reference Rate is an IBOR other than EURIBOR

Floating Rate Day Count Fraction

- Actual/Actual (ISMA/Hungarian Bonds)
- Actual/365 (Fixed)
- Actual/360
- 30/360, 360/360 or Bond Basis
- 30E/360 or Eurobond Basis

Reference Rate applicable to the first Floating Rate Interest Period for purposes of clause (iii) of the definition of the term "Reference Rate" in § 3 (2) (b)(iii) and § 3 (2) (e)(v)

- Reference Rate is SARON Compounded
- Reference Rate is SOFR Compounded

Reference Rate plus Margin

4.539 per cent. *per annum*

3-month EURIBOR

Reuters screen page EURIBOR01

11:00 a.m. (Brussels time)

3.086 per cent. *per annum*

PAYMENTS (§ 4)

Business Day Convention

- Following Business Day Convention (unadjusted)
- Modified Following Business Day Convention (adjusted)
- Following Business Day Convention (adjusted)
- Modified Following Business Day Convention (unadjusted)
- Preceding Business Day Convention (unadjusted)
- Preceding Business Day Convention (adjusted)

REDEMPTION (§ 5)

Redemption at Maturity

Maturity Date

the Interest Payment Date falling on or around 19 May 2027

Early Redemption at the Option of the Issuer yes
Minimum Notice Period 5 Business Days
Maximum Notice Period 30 Business Days
Optional Redemption Date(s) 19 May 2026

Early Redemption for Regulatory Reasons
Minimum Notice Period 15 Business Days
Maximum Notice Period 45 Business Days

Early Redemption for Reasons of Taxation yes
Minimum Notice Period 15 Business Days
Maximum Notice Period 45 Business Days

Early Redemption for Minimal Outstanding Aggregate Principal Amount no

FISCAL AGENT, PAYING AGENT AND CALCULATION AGENT (§ 6)

- Fiscal Agent
 - Erste Group Bank AG
 - Česká spořitelna, a.s.
 - Erste Bank Hungary Zrt.
 - Other
- Principal Paying Agent
 - Erste Group Bank AG
 - Banca Comercială Română S.A.
 - Česká spořitelna, a.s.
 - Slovenská sporiteľňa, a.s.
 - Erste Bank Hungary Zrt.
 - Other
- Notes deposited on behalf of the ICSDs
- Additional or other Paying Agent and specified office
- Calculation Agent
 - Erste Group Bank AG
 - Banca Comercială Română S.A.
 - Česká spořitelna, a.s.
 - Slovenská sporiteľňa, a.s.
 - Erste & Steiermärkische Bank d.d.
 - Erste Bank Hungary Zrt.

Other

NOTICES (§ 10)

Website where Notices will be published

<https://www.bcr.ro/en/investors/bond-issues>

Notices be sent directly to the Holders

no

AMENDMENT OF THE TERMS AND CONDITIONS, JOINT REPRESENTATIVE (§ 11)

Amendments to the terms and conditions

Applicable

Appointment of a Joint Representative of the Holders

- by majority resolution of the Holders
- in the Terms and Conditions

APPLICABLE LAW, PLACE OF JURISDICTION AND ENFORCEMENT (§ 12)

Governing Law

- German law (save for the provisions of § 2 which shall be governed by Romanian law)
- Austrian law
- Romanian law
- Croatian law
- Slovak law
- Czech law
- Hungarian law

PART B – OTHER INFORMATION

ESSENTIAL INFORMATION

Interests of Natural and Legal Persons Involved in the Issue or the Offering

Save for the fees payable to the Managers, so far as the Issuer is aware, no person involved in the issue or offering of the Notes has an interest material to the issue or the offering.

Other Interests, including conflicts of interest

Use of Proceeds

The Notes are issued as Green Bonds.

The Issuer intends that an amount equivalent to the net proceeds of the Notes will be exclusively used to finance and/or refinance the loans and investments of the Issuer dedicated to the financing of Eligible Green Projects (as defined below) with a positive environmental impact ("**Green Loans**") in accordance with the Erste Group Sustainable Finance Framework dated April 2021 (as amended and/or replaced from time to time, the "**Sustainable Finance Framework**").

"**Eligible Green Projects**" include projects or assets in the following three eligible categories: (i) Green Buildings (Residential), (ii) Green Buildings (Commercial) and (iii) Renewable Energy.

Green Buildings (Residential)

Loans and/or investments to finance new or existing residential buildings which:

- are within the top 15% low-carbon performing in the respective country, or
- have undergone refurbishments resulting in an increase in energy efficiency of at least 30% against the baseline performance of the building before renovation, or
- are new buildings that comply with "Nearly Zero Energy Buildings" requirements defined in the relevant country building regulation.

Green Buildings (Commercial)

Loans and/or investments to finance new or existing commercial buildings which:

- are within the top 15% low-carbon performing in the respective country, or
- have undergone refurbishments resulting in an increase in energy efficiency of at least 30% against the baseline performance of the building before renovation, or
- where applicable, have a minimum certification of BREEAM "Very Good", LEED "Gold" or any other equivalent certification.

Renewable Energy

Loans and/or investments to finance or refinance generation and transmission of energy from renewable sources and manufacturing of the related equipment:

- Onshore and offshore wind energy, or
- Solar (Photovoltaic), or
- Small scale hydro power (<20 MW) and refurbishment (or refinancing) of existing large-scale hydro (>20 MW), or
- Geothermal energy with life cycle assessment emissions $\leq 100\text{g CO}_2 / \text{kWh}$.

Erste Group may, at any time, extend the list of Green Loans to other type of assets which provide verifiable sustainability benefits. In this case, Erste Group has committed to update the Sustainable Finance Framework and to extend the set of criteria to appropriately reflect the new asset class.

The Issuer ensures that all Green Loans comply with official national and international environmental laws and regulations and any standards on a best effort basis.

The net proceeds of the Notes will be managed by the Issuer in a portfolio approach. The eligible loan portfolio (the "**Loan Portfolio**") is comprised of all Green Loans.

The Issuer will strive, within 24 months after issuance of the Notes, to reach a level of allocation of the Loan Portfolio that at least matches the net proceeds from its Notes. Pending the allocation of the net proceeds of the Notes to the Loan Portfolio, all or a portion of the net proceeds of the Notes may be used for the payment of outstanding indebtedness or other capital management activities.

The Issuer will make and keep readily available reporting on the allocation of net proceeds of the Notes to the Loan Portfolio on a nominal equivalence basis one year from the issuance of the Notes, to be renewed annually until full allocation.

Where feasible, the Issuer intends to report on the environmental impacts of the projects funded with the Note proceeds or refer to existing green bond allocation and impact reporting of the Issuer.

Erste Group has retained ISS ESG to obtain an external review of its Sustainable Finance Framework. ISS ESG has issued a second-party opinion (the "**Second-Party Opinion**") confirming the alignment of the Sustainable Finance Framework with the relevant industry standards and has provided views on the robustness and credibility of the Sustainable Finance Framework.

The Sustainable Finance Framework as well as the Second-Party Opinion are publicly available on the Erste Group website (https://www.erstegroup.com/en/investors/debt/Sustainable_Finance_Framework).

For the avoidance of doubt, neither the Sustainable Finance Framework nor the Second-Party Opinion are incorporated by reference into these Final Terms.

Estimated net amount of the proceeds EUR 698,810,000

INFORMATION CONCERNING THE SECURITIES TO BE OFFERED OR ADMITTED TO TRADING

Securities Codes

<input checked="" type="checkbox"/>	ISIN	AT0000A34CN3
<input checked="" type="checkbox"/>	Common Code	262519031
<input checked="" type="checkbox"/>	German Security Code (WKN)	A3LHTS
<input type="checkbox"/>	Any Other Security Code	

Issue Yield to the Reset Date 7.625 per cent. *per annum* until the Reset Date (in case there is no early redemption).

Issue charge Not applicable

Representation of debt security holders including an identification of the organisation representing the investors and provisions applying to such representation. Indication of where the public may have access to the contracts relating to these forms of representation Not applicable

Resolutions, authorisations and approvals by virtue of which the Notes will be created and/or issued The issue of the Notes was authorized pursuant to the Issuer's Management Board Decisions as attested in the minutes of the meetings of the Management Board no. 17 dated 7 March 2023; no. 38 dated 8 May 2023 and no. 40 dated 11 May 2023 approving the issue of the Notes

PLACING AND UNDERWRITING

Method of Distribution

- Non-Syndicated
 Syndicated

Details with regard to the Managers (including the type of commitment)

- Managers

Joint Lead Managers:

BNP Paribas
16, boulevard des Italiens
75009 Paris
France

Citigroup Global Markets Europe AG
Reuterweg 16
60323 Frankfurt am Main
Federal Republic of Germany

Erste Group Bank AG
Am Belvedere 1
1100 Vienna
Austria

ING Bank N.V.
Foppingadreef 7
1102 BD Amsterdam
The Netherlands

J.P. Morgan SE
Taunustor 1 (TaunusTurm)
60310 Frankfurt am Main
Federal Republic of Germany

Co-Lead Manager:

Banca Comercială Română S.A.
159 Calea Plevnei, Business Garden
Bucharest
Building A, 6th Floor
060013 Bucharest district 6
Romania

- Firm Commitment
 Without Firm Commitment

Stabilising Manager

Not applicable

LISTINGS, ADMISSIONS TO TRADING AND DEALING ARRANGEMENTS

Listings

Yes

- Vienna – Official Market
 Bucharest – Spot Regulated Market
 Budapest – Regulated Market
 Prague – Regulated Market

- Bratislava – Regulated Market
- Zagreb – Official Market

Expected Date of Admission

For Vienna Stock Exchange – Official Market: 19 May 2023

For Bucharest Stock Exchange – Spot Regulated Market: on or around 30 May 2023

Estimate of the total expenses related to the admission to trading

EUR 3,500

ADDITIONAL INFORMATION

Ratings

It is expected that the Notes will be rated as follows:

Fitch: BBB+

The Notes have been rated as follows:

Moody's: Baa2

"Moody's" means Moody's Deutschland GmbH, which is established in the European Union and is registered (pursuant to the current list of registered and certified credit rating agencies published on the website of the European Securities and Markets Authority ("www.esma.europa.eu")) pursuant to Regulation (EC) No 1060/2009, as amended.

"Fitch" means Fitch Ratings Ireland Limited, which is established in the European Union and is registered (pursuant to the current list of registered and certified credit rating agencies published on the website of the European Securities and Markets Authority ("www.esma.europa.eu")) pursuant to Regulation (EC) No 1060/2009, as amended.

Selling Restrictions

- TEFRA
 - TEFRA C
 - TEFRA D
- Non-TEFRA

Additional Selling Restrictions

Not applicable

Third Party Information

The ratings set out above have been extracted from the websites of Moody's and Fitch. The Issuer confirms that such information has been accurately reproduced and that, as far as it is aware and is able to ascertain from information published by Moody's and Fitch, no facts have been omitted which would render the reproduced information inaccurate or misleading.

Statement on benchmarks according to Article 29 (2) of the Benchmarks Regulation:

As of the Reset Date the amount(s) payable under the Notes are calculated by reference to EURIBOR, which is provided by the European Money Markets Institute ("**EMMI**"). As at the date of these Final Terms, EMMI is included in the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority (ESMA) pursuant to Article 36 of the Regulation (EU) 2016/1011.

Signed on behalf of the Issuer

Banca Comercială Română S.A.